

Title IX

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

— Title IX,
Education Amendments of 1972

RESOURCES

UNIVERSITY RESOURCES

Sexual Assault Response and Consultation (SARC) Team*
Hotline: 202-994-7222 (24/7)

Colonial Health Center**
healthcenter.gwu.edu
202-994-5300 (24/7)

Employee Assistance Program**
866-522-8509

Office of Advocacy and Support**
202-994-0443
oas@gwu.edu

GW Police Department (GWPD)*
EMERGENCY:
202-994-6111
Non-Emergency:
202-994-6110

Office of Student Rights and Responsibilities (SRR)
202-994-6757
rights@gwu.edu

Title IX Office
titleix.gwu.edu
202-994-7434
titleix@gwu.edu

LOCAL RESOURCES

Forensic Exam

▶ **Washington Hospital Center**
110 Irving St., NW
Washington, DC 20010
844-443-5732 (24/7)

* Option to remain anonymous.

** Confidential Resource: personally identifiable information regarding a report of sexual harassment will not be shared with the Title IX Coordinator.

Counseling

▶ **Wendt Center**
202-624-0010
wendtcenter.org

▶ **DC Rape Crisis Center**
202-333-7273
dcrapecrisiscenter.org

Legal

▶ **Network for Victim Recovery of DC (NVRDC)**
202-742-1727
nvrdc.org

▶ **Lawyer Referral Services**
lrs@badc.org
dcrefers.org
LawHelp.org/dc

▶ **Ayuda (Washington, DC Office)**
Immigration Assistance
202-387-4848
ayuda.com

NATIONAL RESOURCES

Rape Abuse Incest National Network (RAINN)
1-800-656-4673 (24/7)

National Domestic Violence Hotline
1-800-799-7233

National Suicide Prevention Lifeline
1-800-273-8255

TITLE IX OFFICE INFORMATION

Title IX Office
812 20th Street, NW
Washington, DC 20052

Asha Reynolds
Interim Director & Title IX Coordinator

📞 202-994-7434
✉ titleix@gwu.edu
🌐 TitleIX.gwu.edu

THE GEORGE WASHINGTON UNIVERSITY

WASHINGTON, DC

OFFICE FOR DIVERSITY, EQUITY AND
COMMUNITY ENGAGEMENT

Title IX

Sexual Harassment and Related Conduct

INFORMATION & RESOURCES

TitleIX.gwu.edu
diversity.gwu.edu

THE GEORGE
WASHINGTON
UNIVERSITY
WASHINGTON, DC

WHAT IS TITLE IX?

- ▶ Title IX is a federal law that prohibits sex discrimination in any educational institution or program that receives federal funding.
- ▶ Sex discrimination includes sexual harassment, sexual assault, dating & domestic violence, stalking and other forms of discrimination on the basis of sex.
- ▶ Title IX applies to faculty, staff, students, volunteers, and other participants in an institution's programs and activities.
- ▶ Title IX applies to any incident of sex discrimination that occurs as part of the institution's programs or activities within the United States.

WHAT DOES TITLE IX REQUIRE?

- ▶ When a school has actual notice of an incident of sexual harassment, it must promptly offer reasonable supportive measures and explain the process for filing a formal complaint. A school must take the appropriate steps to eliminate discrimination, prevent its reoccurrence, and address its effects.
- ▶ A school must take proactive steps to address individual incidents as well as environmental factors contributing to sexual harassment and violence.
- ▶ A school must have a written policy against sexual harassment as well as clear grievance procedures.
- ▶ A school must have a designated point person to receive and investigate Title IX complaints and staff to address related issues.
- ▶ Parties involved in a sexual harassment or violence complaint must be treated fairly and must have ongoing access to a transparent and impartial resolution process.
- ▶ Parties involved must have access to supportive measures regardless of whether a formal complaint is filed or an alternative or formal resolution process is pursued.

THE TITLE IX SEXUAL HARASSMENT AND RELATED CONDUCT POLICY COVERS:

- ▶ **Sexual Harassment** is conduct on the basis of sex that satisfies one or more of the following:

- 1 Quid Pro Quo Sexual Harassment:** when a university employee conditions the provision of aid, benefit, or service on an individual's participation in unwelcome sexual conduct.
- 2 Hostile Environment Sexual Harassment:** unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the university's programs or activities.
- 3 Sexual Assault:** any sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent.
- 4 Dating Violence:** any act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship is determined based on a consideration of the length, type, and frequency of interactions between the persons involved in the relationship.
- 5 Domestic Violence:** a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.
- 6 Stalking:** engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

The full text of the Policy may be accessed through the Title IX website at [TitleIX.gwu.edu](https://www.gwu.edu/titleix).

TITLE IX OPTIONS AT GW



Intake

Meet with the Title IX Office to discuss available supportive measures, resources on and off campus, GW policies and procedures, and options for moving forward with a formal or alternative resolution.



Supportive Measures

Supportive measures are available regardless of whether a formal complaint is filed or a resolution is pursued. Supportive measures include but are not limited to academic support, campus housing support, no contact orders, safety planning, and referrals to other relevant resources.



Alternative Resolution

An alternative resolution to a Title IX complaint is voluntary. It is a remedy specifically tailored for the parties' needs. For example, an alternative resolution may involve providing individual or departmental training or issuing an order prohibiting a student from entering a building on campus. Alternative resolution is not available where the Respondent is an employee and the Complainant is a student.



Formal Resolution

A formal resolution to a Formal Complaint involves a prompt, thorough, equitable, and impartial investigation and hearing to determine whether by a preponderance of the evidence (more likely than not) a policy violation occurred. The Title IX Investigator, not the parties, is responsible for gathering evidence. Among other rights, the parties have an equal opportunity to be interviewed, present relevant evidence, identify witnesses, and have an advisor of their choice, who may be, but is not required to be, an attorney. The Respondent is presumed not responsible and responsibility is determined by the Hearing Officer after a hearing. If, after a hearing, it is more likely than not that a policy violation has occurred, the matter is referred to a Disciplinary Authority to determine appropriate sanctions or remedies.